

No. 1197-4Lab-76:6171.- In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Sikand Plastic Industry, Plot No. 17, Sector 4, Faridabad: -

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 127 of 1975

between

THE WORKMEN AND THE MANAGEMENT OF M/S SIKAND PLASTIC
INDUSTRY, PLOT NO. 17, SECTOR 4, FARIDABAD

AWARD

By order No. ID/FD/75/51141, dated 22nd July, 1975 the Governor of Haryana, referred the following dispute between the management of M/s Sikand Plastic Industry, Plot No. 17, Sector 4, Faridabad and its workmen to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947: -

- (1) Whether the workmen are entitled to the grant of dearness allowances? If so, with what details?
- (2) Whether the workmen are entitled to the payment of bonus for the year 1973-74? If so, with what details?
- (3) Whether the grades and scales of pay of the workmen should be fixed? If so, with what details?

The parties appeared in this Tribunal on 24th September, 1975 in response to the usual notices of reference sent to them. The statement of claim was filed on behalf of the workmen on that date with a direction to the management to file the written statement on 16th December, 1975. None appeared for the workmen on that date and the management relied on a settlement alleged to have been arrived at between the parties under section 18(1) of the Industrial Disputes Act, 1947. The management was directed to adduce their *ex parte* evidence on 20th January, 1976 when Shri D. I. Parik proved the settlement Exhibit M-1 as bearing his signatures. Sarvshri Harbans Singh, Shiv Nath and Shiv Pujan workmen also admitted the correctness of this settlement while stating that they were signatories thereof and that they did not propose to pursue the demand leading to this reference.

Having regard to the absence of Shri Darshan Singh authorised representative for the workmen serving a demand on the management, and in view of the statement of Shri D. I. Parik and Sarvshri Harbans Singh, Shiv Nath and Shiv Pujan, I am satisfied that the disputes between the parties have been amicably settled and that there is now no controversy between them requiring adjudication.

I hold accordingly and answer the reference while returning the award in terms of the findings made by me above.

MOHAN LAL JAIN,

Dated, the 27th January, 1976.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 99, dated 27th January, 1976.

Forwarded (four Copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Dated, the 27th January, 1976

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.